

# **Professional Golf Turfgrass Maintenance Position Descriptions**

## **Golf Course Superintendent**

- Efficiently manage labor, time, and materials required to maintain all turfgrass, landscaping, and trees on a golf course.
- Utilize integrated pest management. Ensure that all pesticide and fertilizer applications meet local, state, and federal regulations.
- Report directly to the general manager, owner, or board of members. Prepare an annual budget with an emphasis on fiscal responsibility. Maintain excellent communication with members and the public.
- Maintain excellent records. Record all chemical and fertilizer applications, as well as daily activities on the golf course. Work together with all department managers to ensure each other's success.
- Promote a work environment where staff is involved and enthusiastic. Provide open communication with all employees.
- Minimum requirements include 3-5 years as a Golf Course Superintendent or First Assistant, a two-year degree or certificate in Turfgrass Maintenance, and a state issued pesticide license.

## **Assistant Superintendent**

- Report directly to the Golf Course Superintendent. Direct and participate in the maintenance of greens, tees, fairways, bunkers, cart paths, and rough.
- Assist the Superintendent with supervision of staff and daily work assignments.
- Supervise the maintenance and repair of all golf course maintenance equipment. Check oil levels, filters, tire pressure, and quality of cut on a daily basis.
- Must have the capability to properly apply pesticides and fertilizer with a high attention for detail.
- Identify drought stress daily, and irrigate accordingly. Perform irrigation head and pipe repairs when required.
- The Assistant is expected to serve in the Superintendent's capacity during his or her absence.
- Minimum requirements include two years of golf course maintenance experience, a two-year degree or certificate in Turfgrass Management, and a state issued pesticide license.

## Grounds Staff

- Report Directly to the Assistant Superintendent. Enjoy working in a fun, easy going, and hardworking atmosphere
- Relish the opportunity to perform physically exhausting work in very hot weather, very cold weather, and also wet and rainy weather. Ideal candidates will find that working inside is miserable for them. Must enjoy getting dirty and drenched in sweat after a hard day of work.
- Perform daily maintenance of the golf course greens, tees, fairways, bunkers, cart paths, and rough. Preference is given to those that are willing to learn new tasks, and show a high level of interest in turfgrass maintenance procedures.
- Maintain the cleanliness of all golf course equipment and participate in daily setup for play.
- Minimum requirements include a high school degree (or in pursuit of one), and a driver's license. Golf course maintenance experience is preferred but not necessary.